

3 November 1980

MEMORANDUM FOR THE RECORD

Staff Meeting Minutes of 3 November 1980

The DDCI initiated the meeting and the DCI arrived during Fitzwater's presentation. []

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Mr. Carlucci recalled [] recent letter to him explaining how his interview with Aviation Week had been published with statements he had never made. Mr. Carlucci noted Dirks' suggestion that [] clarification be issued by a Note from the Director and Hetu's strong recommendation that this not be done. Mr. Carlucci recommended that a copy of [] letter be given all the DDs and senior staff who then could disseminate it if they wished. Dirks said he would make copies of the letter available. []

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[] reported the following:

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o Dick Lehman had returned from his trip. []

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o The Northwest Indian Ocean NIE will be considered at NFIB on 4 November. []

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o State has asked for an IIM on Vietnam by Thanksgiving. The basic thrust of the paper will be the capability of the Soviets to supply the Vietnamese and the ability of the Vietnamese to absorb the aid. []

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o There possibly will be an Alert Memorandum on Poland. []

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o The SNIE on Iran/Iraq is moving along. []

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Stein reported that Senegal had invaded Gambia. []

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Fitzwater reported that [] estimates for retirement data had been processed by 31 October with an additional [] still to be looked at. Mr. Carlucci asked what percentage of these estimates would retire. Fitzwater said that based on past history, about 50 percent could be expected to leave. In addition to these estimates there were between [] estimates done in August and if these people opt to retire prior to 12 November, there could be a sizeable group leaving the Agency. Stein asked how Commo would be affected by the retirements. Fitzwater said that the percentage of Commo retirements would be about the same as in the past; however, Wortman observed that the retirements were hurting him most in the Office of Security. Fitzwater said that the problem we face with the large number of retirements would be the effect that it has on our ability to hire during the freeze since our baseline will go down. []

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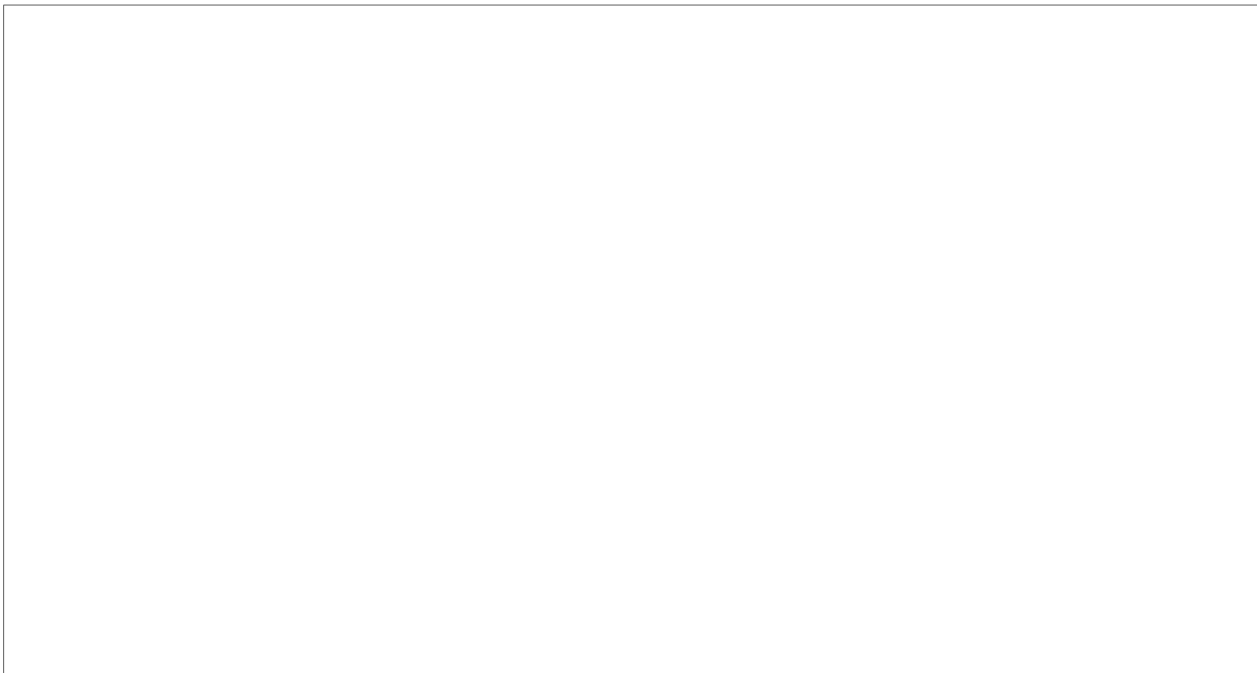
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Fitzwater said that the Agency has reached 56 percent of its goal in the Combined Federal Campaign and that 37 percent of the donor cards are outstanding. Fitzwater asked that employees be reminded to return their pledge cards.

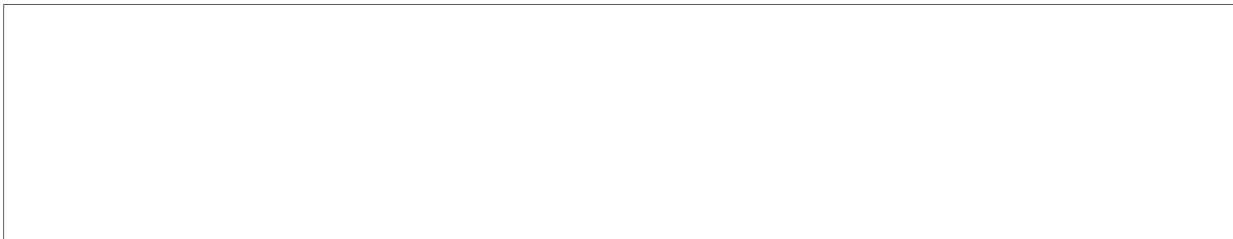
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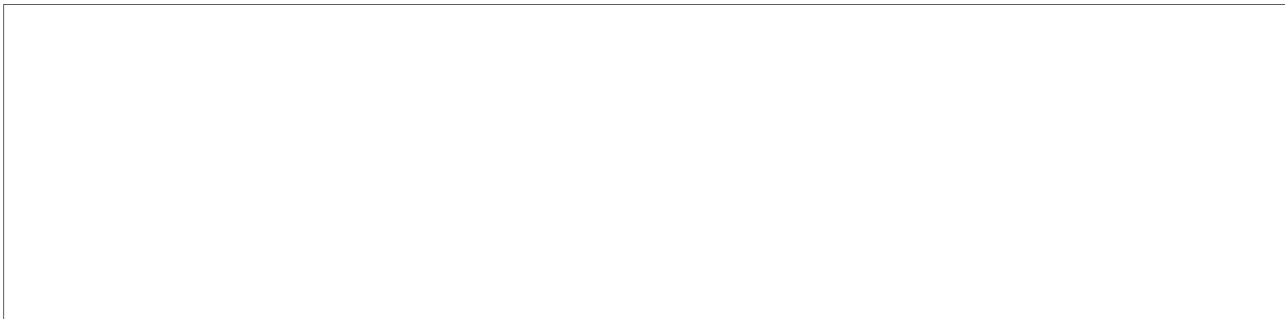


The Director highlighted meetings he attended at the White House over the weekend relating to the possible release of the hostages. A brief discussion ensued. The Director noted he would be meeting with the Iranian analysts later in the day on the details.

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